

THE OSHAWA LANCET

VOLUME 39, NUMBER 7

OSHAWA, ONTARIO

APRIL 3, 1980

Plant Chairman's Report

By PHIL BENNETT
Plant Chairman

First of all I would like to thank all of the members who voted in the recent elections, especially the election for the position of Plant Chairman. I want to particularly thank all of the people who voted and worked for me and elected me as Plant Chairman. One of the first things that I intend to do is to expedite the grievance procedure, especially the 4th step of the grievance procedure. As you are aware, I was Committeeman up until the recent elections. I have to say that at times it was just outright embarrassing when I would have to continually tell some of the workers that their grievances were at the 4th step of the grievance procedure. This situation went on for months, and I am sure that every Committeeman and District Committeeman in the



plant have continually been embarrassed for the same reason.

I think the Union as a whole has an obligation to all of the members to resolve their grievances as quickly as possible at all steps of the grievance procedure; and I am going to do everything in my power to see that this is done.

OUTSTANDING WAGE GRIEVANCES

To date there are numerous wage cases that went to the 4th step of the grievance procedure and have been referred to a special wage meeting. Some of these cases have been hanging around for three or four years. I want to make it abundantly clear that the 4th step of the grievance procedure is the sole responsibility of the International Union. Brother Dennis Tyce is our International Representative and I have spoken to him about these wage cases after the Chairman's election. Brother Tyce has informed me that these cases along with any future wage cases are to be discussed with the company and International Representative Brother Jim Lane from the U.S.

Dennis also informed me that Brother Lane would be coming into Oshawa very shortly to hear these cases. Now I am given to understand that this meeting is cancelled again. There will be a wage meeting set up in the very near future and I will be reporting back to the Shop Committee and the membership when this meeting is to take place.

SENIORITY EMPLOYEES RECALLED TO WORK

At the time of writing this article, the Company has informed the Shop Committee along with myself that all seniority employees who were on permanent layoff in the Oshawa Complex are all now recalled. I along with the Committee were delighted to receive that news. There are approximately 103 (one hundred and three) probationary people still on layoff. The Union is hoping that all of these probationary people will be recalled to work in the near future.

It is my intention to keep the membership informed as to what is going on in the plant and I will endeavour to do this. I firmly believe that all Union Representatives have a responsibility both to the membership and to themselves to represent the membership properly and by doing this and working together as a united Union, I am sure that the membership will reap all of the benefits, and we will have a strong Union.

It Finally Happened

By BRUCE McARTHUR
Durham Regional Councillor

Regional Council sounded like an NDP Convention with the anti-Bill Davis statements and overall condemnation of the Conservative Party of Ontario. But wait, the people who shouted the loudest have voted Tory since their fathers showed them how to vote. The scene was the Annual Budget Meeting, and the rural communities of New-



castle, Scugog, Brock, Uxbridge and Ajax had found out their tax increase for Regional purposes would be 18 to 19% as compared to 4% for Oshawa. The villains were none other than the 37 year old Conservative Party of Ontario who was, by way of a very complicated formula, hitting the rural boys where it hurts.

Now I must be honest and tell you that the Oshawa boys had warned their country cousins that a day of reckoning would be at hand and the bills called due if they continued to vote for wild spending projects for every village that has more than one

outhouse and two pump handles, but our voices went unheeded. The wailing wall in Jerusalem had nothing on the Regional Council, especially our rural neighbours.

They have requested all area MPPs to the front and centre of the next meeting. Now Mike Breaugh will be laughing and telling the lads that he had told them so. George Ashe and Bill Newman could plead insanity and be forgiven, and Sam the Curious from Durham East won't know what it's all about and say something stupid. My guess is that the Province will see that the Party pumps more millions in the Regional pot to lessen the blow and bail out their MPPs from defeat at the next Provincial election. For some, it's too late — nothing will save them from their past.

GO TRAIN

When everybody in Durham was for the Go Train extension into our area, as sponsored by myself at both the Regional and City Councils, we even had Sam the Curious say "No Go". How embarrassed he must have been when the Province now says that they will study the proposal very seriously! For Sam, it doesn't pay to roll out of bed some days. Now I can't understand him mouthing the Party line not on an issue that all in his riding want to have.

Auxiliary 27 President's Report

By PHYLLIS CLARKE

Once again our Birthday Banquet is behind us and I would like to take this opportunity to thank everyone who helped make the evening a success.



Draw prizes were won by Sisters Mary MacFarland, Pearl Gavel, Maureen Copp, Jackie Finn, Helen Duffield, Marion Taylor, Doreen Lockhart, Kaye Bradley, Debbie Gray and Helen Reading. Congratulations girls.

I noticed a few Sisters at the Banquet who haven't been out to an Auxiliary meeting for awhile, maybe in the future you might find time to attend the odd meeting. It would be nice to see you!

I would like to congratulate the Auxiliary Bowling League for their excellent showing at the Inter-Area Auxiliary Bowling Tournament held in Woodstock on Saturday, March 22nd. The following girls bowled so well they brought the Championship Trophy back to Oshawa, the first time since 1975, Sisters Verna Parker, Barb Smith, Phyllis Munroe, Marg Gray, Annabelle Cobb and Marg Fitchett — well done Sisters!

I am pleased the Auxiliary was able to make a \$300 donation to the Local Bell Strikers and also \$200 to the Cancer Drive. Sister Jackie Finn and myself will be attending the Annual Men's Hostel Dinner meeting on April 10th at which time we will present a \$100 donation on your behalf. On Easter Monday, April 7th, the Auxiliary will be donating the 152 dinners that are delivered by the Meals on Wheels volunteers. Sisters Jackie Finn and Lois Nimigon will be

making the special place cards to go along with each meal. Two extra volunteers who helped with the Tuck Shop at Hillsdale Manor last month were Sisters Kay Stire and Doreen Fogal — Thank you Sisters.

I have a couple of reminders for you — our Penny Sale is set for Tuesday, April 22nd, please have your donations there by 7:30 if possible, or else bring it to the Auxiliary meeting on the 15th of April. The tickets for this are available from Sister Ruth Hopson and Barb Smith. We will also play a little card bingo. Bring your friends with you — tickets will be available at the door.

Remember Sister Anna Pope is saving the Campbell labels — if you have any for her bring them to a meeting — or take them to the Bowling Alley on Tuesday afternoon.

Your Auxiliary Meetings are the first and third Tuesday of each month. Mark your calendar ahead and try to attend at least one meeting each month. If you have any questions please call me any evening at 723-9135.

A-B Body Shop

By JOHN SINCLAIR
District Committeeman, District 2

First of all, I would like to thank everyone in District 2 for re-electing me as your District Committeeman. I would like to repeat what I said about



the vending machines back in January when I said that Tony's had agreed to fix them and return them to Q-26. That was done, but the problem is still there, the machines being broken. Also, the vending machine at P-60 was broken again, and has been taken out, plus the

oven. Tony's has agreed to fix the vending machine and return it to P-60.

It was agreed that these machines were to be put in certain areas in the plant by the Union and the Company, but are subject to a periodic review by the caterer, which is Tony's.

So, I am asking you again, if you have any problems with the vending machines get hold of your Committeeman so we can get the machines fixed, which is a lot easier than having no machines at all because I am afraid if they keep getting damaged, they will be taken out not for repair but for good.

Remember, if you have a problem, big or small, ask for your Committeeman who is there to help you.

Local 222, UAW

General Membership Meeting

Thursday, April 3, 1980

7:30 p.m.

UAW Hall

Seaton Cancelled

By JACK VAILLANCOURT

The cancellation of the City of Seaton is the best news I have had for a while. This project was a spin-off from the ill-fated Pickering Airport.



The Ontario Provincial Government spent 270 million dollars on land through forced expropriation to foster this project. The airport, a Federal project, was cancelled because the province refused to put in the roads and services because of local political pressure exercised through a group known as "People or Planes."

GOVERNMENT STUCK WITH THE LAND

With the federal cancellation of the airport, the province was stuck with the land. Accordingly, they set up the "Ontario Development Corporation" to build the City of Seaton, projected in several stages to round out at about 90,000 population. Without the industrial support of the airport or some other massive project, this city was doomed to financial disaster. If it had been built without the airport, the people of Durham Region would have been

bashed for extra taxes because of the rationalization of services and taxes in the region. Oshawa and the other communities of the region would have also had much needed industry drawn away from them to Seaton.

OSHAWA AND DISTRICT LABOUR COUNCIL

I made a motion at the Labour Council several weeks ago that we send our opposition to Oshawa Durham and the province. Through this motion both Durham and Oshawa set up studies to attempt to find out the impact on both areas. The Provincial Minister announced the cancellation on Thursday, March 20, 1980, stating the land would be used for conservation projects and possibly return to farm production.

It takes a lot of courage for the Minister to back out of a large project of this nature, and admit that they were wrong. Some times you just have to cut your losses and run.

THANK YOU

I would like to thank our membership for their excellent support shown to me, in my re-election to the insurance representative job and also as a delegate to the UAW Convention. I will be working with Brother Lloyd Clarke again and our new Alternate from skilled trades, Ron Dickinson.

If you have any insurance problems, don't hesitate to call us.

PROBLEMS?

Alcohol and/or Drugs UAW-GM Substance Abuse Program

For Help, Information, Etc.
Confidential UAW Reps.

Davey Thompson: 723-5812 / In-Plant: 7069
North Plant Medical Centre: 644-5146 / Home: 725-8533
Ed Malloy: 725-1759 / In-Plant: 7072 or 6491
South Plant Medical Centre: 644-6093 / Home: 576-6018
Don Powless: 725-1759 / In-Plant: 7072 or 6491
South Plant Medical Centre: 644-6093 / Home: 725-5805
All Can Be Reached At Union Hall: 723-1187

Attention All Golfers

The annual spring general membership meeting of the UAW Golf League is to be held on Saturday, April 12, 1980, at 1:00 p.m., at the UAW Hall, 44 Bond Street East, Oshawa.

All persons interested in joining this league should plan to attend.

Skilled Trades Report

By JUNIOR McMULLAN
District Committeeman

I would like to thank all the journeymen and apprentices who re-elected me as District Committeeman. I would also like to thank



every tradesman who took the time out to vote. Now that the elections for the Districts and Chairman are over, we should all work together as a team, regardless of politics. Many tradesmen in the

South Plant have asked me why I cannot spend more time in their areas, every week like other District Committeemen who represent the Production workers. I would like to point out that I am the only District Committeeman that represents all the South Plant and North Plant, not just one building. My job as Skilled Trades Rep covers the same Geographic Area as the Plant Chairman.

TRADES

District Schedule for Every Week

Monday — Grievance Meeting — Union Work Centre

Tuesday — Meeting with Company — Outside Contracting

Wednesday — 3rd Step Grievances — Board Room

Thursday — Meet with committeeman — 2nd Step

Friday — Meet with Committeeman — 2nd Step.

And this does not include suspensions and discharge cases in the Board Room or any other special meeting called by the Plant Chairman. I also stay in the Union Work Centre from 7:00 a.m. to 8:00 a.m. every morning for phone calls.

Plant Number — 7069

Elections — Committeeman — Coming up

Zone 39 — North Plant and Battery Dept.

Committeeman — 2 yr. term

Alternate — 2 yr. term

Zone 40 — South Plant — 2 Shift

Committee — John Blodgett

Alternate — Resigned

Election for Alternate for completion of Term

Zone 50 — South Plant

This is a new Zone for a Committeeman and Alternate to service Maintenance Construction. For a 1 year term. This will then bring Zone 50 in line with the elections for all skilled Trades Zone Committeemen in 1981. The first year will be steady days in Zone 50 and then a meeting will be held in 1981 to decide how it will operate. I am now waiting for the Election Committee to give me dates for these elections to be held in April. So Please watch Your Bulletin Boards.

NOTE Carl Finlay our Secretary-Treasurer informed me on Thursday, March 20, 1980, that he has received a letter from Doug Fraser, our UAW President in Detroit, rejecting our motion that was passed by our membership 100% that one (1) Tradesman would sit on the Executive Board. I have not seen this letter as of this date, but will keep you informed.

APPRENTICE PROGRAM

Final results for the selection of the new apprentices should be completed by the end of April.

Once again a special thanks to all who supported me.

News and Views from Parts



By BURT BUSKER
District Committeeman
IMPROVEMENTS OF WORKING CONDITIONS

I have listed most of the letters which were negotiated in respect to improvements of working conditions in recent issues of the *Oshaworker*. The following are the remaining letters which were negotiated.

TRANSFER TO OPPOSITE SHIFT LETTER

It is Parts Management's position that those employees who are desirous of transferring to the opposite shift should make their intention known to Management on a AVO when openings occur in the classification and shift that such employees are desirous of transferring into, they shall be moved in seniority order. All AVO's must be renewed on April 1st of each year.

SHIFT PREFERENCE OVER PARAGRAPH 62 LETTER

During negotiations, it was agreed that in the event of an opening, employees in Department 1 will be given preference of shifts over Clause 62 transfers or new hires providing employees have an AVO on file requesting such change of shift. AVO's must be renewed on April 1st each year.

PARTS — PERMANENT LAYOFF PROCEDURE

During negotiations, it was agreed that on permanent type of layoff in Department 1, all classifications, except First Aid Attendant and Clerk Typists will be combined, with the junior seniority employees to be placed on layoff first in seniority order.

RUBBER MATS

Parts Management has made available and will continue to make available mats at the Shipping Room and Light Unitizing benches. During the life of the agreement, Parts Management is in agreement to enter into discussion with the Union with regard to installing matting in other areas.

POWER SWEEPER LETTER

Parts Management is in agreement to operate the power sweeper on a full time basis on the first and second shifts. During overtime hours, Parts Management is also in agreement to

operate the power sweeper "if" personnel is available.

ADEQUATE SEATS FOR LIFT TRUCKS

During negotiations, the subject of adequate seats for lift trucks was discussed. The Company assured the Union that it will continue to experiment with new types of seats that are made available by the manufacturers of lift trucks in an attempt to provide the most suitable seats for our employees.

LUNCH AREAS LETTER

The Company has endeavoured to provide lunch areas in many areas of the plant. During negotiations, the Company pointed out many of the areas where substantial improvements have been made in order to provide employees with the best possible lunch areas. It is the Company's intention to continue this program of improving lunch areas throughout the plant. In addition, I negotiated a letter that all existing vending equipment, fridges, microwave ovens, etc., be retained in accordance with a letter spelling out the equipment. All lunch area floors be "sealed" and painted with yellow safety lines. No stock shall be placed within these lunch areas. All existing picnic tables located at various sites in the warehouse will be retained. All tables will be retained in good repair and painted as required.

Several items which were negotiated will be implemented within the near future such as fridges, east end lunch area table, ladders, installation of new cafeteria, patio, washroom, painting of washrooms, lunch areas, tables, etc. There are several other letters that were negotiated which I have not mentioned.

1. Lower the existing lights in unitizing letter.

2. Maintain existing chairs in unitizing letter.

3. Pay telephone, shipping room letter.

4. Free (ninth number) phone calls to G.M.

5. Bulletin board for shipping room.

6. Opening of windows letter.

7. Maintaining heaters.

8. Use of telephone by District Committeeman, letter.

9. Cleaning of light fixture letter.

10. Painting of washroom letter.

11. Letter re: Appeal Cases CO-350, \$500; CO-315, \$424; A61322, \$80.

12. Letter re: Removal of any AVO previously issued in Department 1 involving discipline.

13. Department 44 overtime letter allowing impaired workers to work overtime within the Sweeper's classification.

14. Late reporting for work letter — re: sign at plant gates.

15. Supplying salt for side walks.

16. Letter re: Personal lockers.

17. Welding screens for welding.

18. Employees to be permitted to sit on benches in the packing area during "waiting periods".

19. Doctor's letters to be returned to employee by Parts and Service Management.

20. (8) parking spots — for impaired workers — letter.

THOUGHT FOR THE WEEK

There shall be more joys in heaven over "one" sinner who has repented, than, "ninety-nine" souls whom have nothing to repent about.

Steady Third Shift Plastics

By MOE BRYAN

We have finally enough volunteers who are desirous of remaining on the third shift. In order for this to become a reality; Management and our District must implement this proposal at the earliest possible date.

I believe when there is enough employees who want steady third shift, the other two thirds are going to be happy with first and second shifts. Management should move quickly to keep the workers contented.

In the Fabrication plant the following departments have voluntary steady third shift: Stamping, Material Handling, Inspection, 48 & 45 Skilled and Unskilled Maintenance and Battery. And it is working well for the employees and the Company.

It has taken many years to get where we have enough volunteers to look after the steady third shift. The time is now, or it will not become a reality.

I would also like to take this opportunity to thank everyone for their support in the recent CLC convention election.

Workers' Insurance Plan

AUTO INSURANCE

Oshawa Branch Manager
Alison York

Next door to Local 222 Hall

PHONE 576-5075

A Program Arranged by

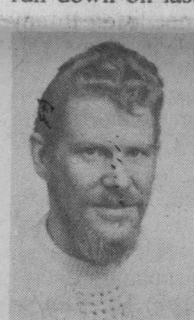
R.L. Gougeon Limited



Worm and Harness Annual Fishing Derby

By PETER RUTTAN

This is the second year of our fishing derby and as it's advertising editor, I feel I should give you a short run down on last year's event and



this year's coming up derby. First of all, this derby is open to all north plant employees and friends for a fee of \$23 per person. This is for the weekend of June 13, 14 & 15. Theona Park is on Buckhorn

Lake where there is excellent fishing of all varieties of fish.

Trophies and cash money will be awarded on the last day of the derby, along with the usual dunk in the lake.

We have rented the park in advance for this, so book early with

either Al Masters in plastics, Larry Hoar, plastics, or Peter Ruttan, 3rd shift Rad Room for accommodations.

Our last year's prize winners were Al Masters for a 17 1/2 lb. muskie, and Dennis Livingstone for a 5 lb. pickerel, so you can see there are fish to be caught.

This year we plan on more trophies and prizes to give even the novice fisherman a chance for something.

You must bring your own bedding, food, and refreshments, boats available from the owner or docking rights for those who have their own.

This derby we expect is going to get bigger and better as time goes on, get in on the ground floor of a very memorable weekend.

For further details get in touch with one of the above people, but do it soon as bookings are going fast.

See you at the Lake.

District 11

By "BING" CAMPNEY
District Committeeman

First I would like to thank everyone who participated in the District 11 Elections, and thanks to all of my supporters, who displayed their



determination to elect me for the next two years. I will endeavour to use all of the District Committeeman's powers and try to make this a better District in which to work. I hope to unite all of the Elected Union

Reps and show the Company if we are going to fight it will be with them.

At my initial meeting with the Company on Friday, March 21st we were told of the vacation period change over. At the time of this writing our last day worked will be June 27th (1 shift) with a possibility of finishing on June 26th (2 shift nights). The 1 shift will return to work on the day shift August 11th, with the 2 shift returning after a seven week layoff on August 18th.

Every employee with 1 year seniority will qualify for a short work

week on the first week of layoff, this is made possible because of the Paid Holiday that falls on July 1st.

Any employee wishing to work through the vacation period has until May 1, 1980 to make their intentions known through application.

I will be receiving shortly a program schedule as to when each new negotiated working condition will be implemented into the Truck Plant. I will work very closely with each Zone Committeeman to see that they will be carried out to the "T".

I would like, once again, to tell anyone wishing to work anywhere within their department to file a Paragraph 62 Transfer for that opening, or you won't get there even if you have 100 years seniority. For heaven sakes stop listening to your Supervisor when he tells you, "You don't have to transfer, you are already in Dept. 8. We fill them in line of seniority."



Look for the
union label

Fluoride Application Not Covered

By LLOYD CLARKE
Insurance Representative

For the beginning paragraph of this article, I would like to express my sincere appreciation to the members of Local 222 who saw fit to re-elect me for another two year term as your insurance representative. I will continue to represent you to the best of my ability whenever you have an insurance problem whether it be a denied claim or

straight information inquiry about OHIP, dental, etc.

If you are on the night shift and your problem cannot wait until you are on the day shift, then give me a call at home.

My appreciation is also extended to those members who elected me as a delegate to the UAW Convention which will be held in June. I might add that it was certainly too bad that the opposition saw fit to distribute character assassination pamphlets about me hoping that they could discredit me and mislead our members into voting me out as your insurance representative. Once again thank you for your confidence.

FLUORIDE TREATMENT DELETED

Even though during the recent negotiations the big drive was aimed at improving our pensions to the point that our members could afford to retire, there were a number of improvements made in the insurance section at the same time. However, one item that was raised with the UAW by the Ontario Dental Associations was the "topical application of fluoride" for adults. It was pointed out to the UAW that any adult that had this application applied, it would be a senseless squandering of money.

Therefore, the coverage we now have after January 1, 1980, will be only for persons under 20 years of age unless a specific dental condition makes such treatment necessary.

This point has been raised with me by a couple of our members who got burned by their dentists simply because the dentist did not advise the patient before applying the fluoride. I contacted the two dentists in question and they informed me that they were not aware that the change took place. I was certainly surprised at this answer because I was positive that the Dental Association would have advised their members. Therefore, I would strongly suggest to all of our members that you mention this change to your dentist because once the application is made you are stuck with the bill.

NEW INSURANCE CARDS ISSUED

Hopefully, by the time this issue of the *Oshaworker* has reached everyone's home, you will have received your new cards that will cover what Blue Cross had before.

The two new carriers will cover the following: Metropolitan Life Insurance — Dental, Hearing and Vision. Green Shield — Drugs, Prosthetic Appliances, Out of Province, Semi-Private, etc.

In other words, you will only have two cards to keep track of now instead of a wallet full and from this point on do not reach for a Blue Cross card.

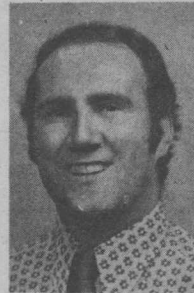
If you are going to need a claim form for any of our above benefits and the particular provider has not received their's yet, you can secure the claim form from either the Union Hall or from your insurance rep because they are now available.

I will once again stress upon you very strongly, do not listen to any rumours in the plant about this change of carriers. Please contact your insurance rep for the FACTS.

UAW Bowling League

By JOHN "WEINER" PHALEN

Our playoffs this year will be held on Sunday, April 20, starting at 1:00 p.m. All league members should be there thirty minutes early for elections. Tickets are still available for our banquet. Please contact John Loeffen for them. The price is \$14 per couple for people not in the league. This year's banquet promises to be one of the best ever. "Until next time, good bowling!"



HIGH SCORES FOR MARCH 14

Murray Coburn 871, Sonny Schwartz 780, Abe Taylor 769, Dennis Livingstone 732, Ron Jones 725, Bob Gow 718, Dave Moore 711, Jim Meikle 706, Don Revoy 705, Ron Fogal 695, Harold Lowery 694, John Adair 694, Tom Harris 692, Al Cameron 685, Alex Simon 685, Herb Pinkney 682, John Blodgett 681, Vince Doiron 680, Pauline Bell 677, Rolly Laflamme 674, Jerry Daigle 669, Bill Stacey 662, Jim Mitchell 661, Darcy Chapman 658, Jim Carmichael 653, Ron Murray 653, Lou Selmeci 648, Ken Shobbrook 648, Pat Lovely 645, Harold Rivers 643, John Ulrich 642, Orvis Smith 641, Jim Martin 640, Clem Alexander 638, Ron Hagerman 636, Les McDonald 633.

HIGH SCORES FOR MARCH 21

Steve Pollock 830, Jim Carmichael 777, Murray Coburn 770, Butch Norton 767, Rolly Laflamme 760, Ron Jones 720, Doug Marlowe 714, Harold Lowery 710, Ken Cobb 702, George Olliffe 701, Don Revoy 697, Murray Madill 697, Carl Vesna 696, Peter Morris 688, Bruce Rosenplot 687, Noel Ricketts 684, Dave Murray 681, Herb Pinkney 677, Gail Scarlett 669, Gerry Mills 668, Roy Brown 666, Harold Rivers 664, Ken Shobbrook 664, Jim Meikle 654, Clem Alexander 651, Dave Moore 650, Abe Taylor 648, Roy McHugh 647, Peter Ruttan 644, Alex Simon 644, Ron Robertson 640, Roy Bowns 638, Connie Lockhart 638, Lou Selmeci 636.

TEAM STANDINGS AS OF MARCH 21 "A" DIVISION

Bowers Texaco 30, The Country Strings 28, Bill Clark's Plumbing 25, Oshawa Bowling Lanes 24, Houdaille 22, McCrea's Sports 22, Ted's Chips 19, Ron Murray's Hot Shots 18.

"B" DIVISION

Local 597 30, Mr. Roast Beef 29, Pompeii Pizza 24, Formokan Judo Club 24, The 69ers 23, Fountain's Sunoco 23, Thompson's Photo 21, Guscott Plumbing 18.

"C" DIVISION

Admiral Optical 34, Hooker Chev 27, Tony's Roast Chicken 27, Bob's Towing 28, The Outcasters 24, The High Rollers 23, Ron's Skate Care 21, The Bananas 8.

Benefit Representatives

SICK & ACCIDENT BENEFITS

— Lloyd Clarke
— Jack Vaillancourt
— Tom Simmons
— Larry Irwin
— Ted O'Connor
— John Beers

SUB

PENSIONS

HEALTH & SAFETY

— Ron McKinnon
Truck Plant — Parts and Service
— Rolly Hagerman,
Body Plant — Chassis Plant
— Paul Larkin,
North Plant — CKD
— Battery Plant

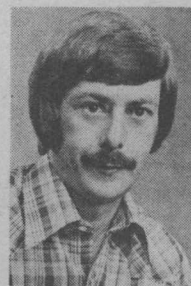
The above mentioned representatives can be reached by calling 725-1759, or in-plant 7072.

The Health and Safety Representative for the North Plant CKD — Battery Plant can be reached by calling 728-2352 or inplant 7575.

Truck Plant News

By MIKE LEVEQUE
Alternate Committeeman
No. 2 Shift

There seems to be a definite lack of communication between Production Supervision and Engineering Personnel in the Truck Plant. On



March 14th this situation was abruptly brought to my attention, with a near accident at the top end of the Hardware Line. Here are the details: An overhead return conveyor crosses about 20 feet

over the line at Cal J-34. As this is a downward conveyor from the plant shop, all is fine until one of the units on the conveyor slips, causing it to slide on its own momentum for about 15 feet. When it hits the bottom and the next unit ahead the trouble starts. Several pieces of metal hanging on the conveyor fall off directly over the hardware line and onto the employees below. Although a metal safety screen is directly under the overhead conveyor, there was absolutely nothing on the sides to stop the falling metal.

On the day I became involved, a metal bar fell over the side of the screen missing a hardware assembler by inches. When I arrived on the scene, Superintendent Kingsley Wooten, General Foreman Ian Miller and Bill Glover, Superintendent of Maintenance and Company Safety man Phil McGray were all hustling around trying to sort out the cause of a close call, that could have left someone severely injured or worse.

Within one half hour maintenance men were working putting up a temporary screen until a more permanent one could be installed. This being Friday, the heavy metal screen was started the next day when the lines were not operating.

While talking to the brothers in the area, I learned that a complaint had been lodged with the foreman about falling metal sometime earlier. As this was the first time I had heard of the problem, I met with General Foreman Ian Miller and demanded some answers. Had he heard about it before? Had he done anything about

it? To both questions he answered yes.

On March 3rd a work order was issued requesting that the Load Bar Return conveyor cage be changed from 2 feet height to 8 feet. On the same work order was the following notation: **This is a potential Bill 70, we have been put on notice.** The paper was signed by the foreman and general foreman from both shifts, General super Bob Sholdra and area super Kingsley Wooten.

As the work order had been put in nearly two weeks earlier, I wanted to know why no work had been started until the brothers in the area threatened a withdrawal of services. Maintenance superintendent Bill Glover said his people were too busy on other work in the plant. This is a lot of bull because on March 14th he had men on the job within a half hour.

Maintenance are not the only salary Personnel at fault in this mess. General supervisors Ian Miller from No. 2 shift and Stan Lawrence from No. 1 shift and the area supervisors should have checked to see if the work had started and how it was progressing. Apparently, not one of the supervisors involved thought it worth their time to return to the area after the work order was submitted.

Hopefully, this lack of communication between department heads in the plant will improve. It is just too bad it took a near mishap to bring this unsatisfactory situation to the Company's attention.

EDUCATION SEMINAR

A motion was passed at a recent G.M. membership meeting requesting that an Education Seminar be held this spring. Plans are now being put in motion to bring this about with a tentative date set for April 19-20.

A letter was sent from the Education Committee to Gord Wilson UAW Education Director for Canada asking for his support in helping set up the weekend seminar. There will be a variety of courses available such as: Grievance procedure, Economics of Collective Bargaining, Basic Leadership Skills, Political Strategy for Labour and Women's Workshop.

Applications can be obtained from either the UAW Hall at 44 Bond Street East, or by contacting a member of the Education Committee.

As I said before, April 19-20 is a tentative date only and if we run into too many unforeseen problems this could be changed.

NO. 2 SHIFT HOCKEY BANQUET

The banquet will be held at the Canadian Legion on Simcoe Street South, April 26th. Starting at 5:30 cocktails will be served until dinner at 6:00, after which the many league trophies will be presented. Dancing begins at 8 o'clock with door prizes and a great variety of spot prizes. The cost is only \$15 per couple and from past experiences, I can personally guarantee a great time. See you there and thank you for reading my article in the *Oshaworker*.

District 3 Report

By KEITH POST
District Committeeman

I hereby wish to thank all the District 3 Brothers and Sisters who voted in the March 6, 1980 elections. I especially like to thank those who



voted for me and all those who worked on my behalf. The results of the election after a requested re-count on Thursday, March 20, 1980 were as follows: Larry Ladd 620 and Keith Post 690.

WORKING CONDITIONS

During the election I found some of the District 3 members did not distinguish any difference between working conditions and the Local Agreements. Working conditions that were negotiated by me for example are:

Four additional enclosed telephones on front wall-cafeteria (B) Body one at column K26 one at column C37 (to be completed by 4/15/80).

Improvements will be made in the Paint Mix cleaning room regarding ventilation (to be completed 4/15/80).

Lunch area — Column M18

(a) repair walls, remove unused phone enclosure and provide wall protection for fridge door (to be completed 5/5/80).

Lunch area — Column G31

(a) repair damaged tables (pedestal type) (to be completed 5/12/80). Refrigerator — a new refrigerator will be installed in the vicinity of Column D19 (to be installed by 6/1/80).

Lunch area — Column D33

(a) repair phone enclosure — install steel walls. (to be repaired by 5/15/80). The above mentioned items are only a few of the working conditions negotiated for you. Next May or before, I will be able to report to you as to when other working conditions are to be completed.

As to the Local Agreements these involve how and where you can transfer to, and rates of pay, etc. As I reported before I did not sign this Local Agreement for two reasons: 1. Parking for Hardware employees. 2. A \$1600 absentee and PPH replacement grievance for Department 53 employees the Company would not pay.

PARKING

During the last set of negotiations my demand was for: Parking on a first come first served basis, eliminate the discrimination in the parking lots. The Company would not agree!

On Wednesday, March 19, 1980 while at the 3rd step grievance Agenda meeting uptown, I received a phone call from Brothers Don Thompson.

Committeeman Thompson told me the Police were ticketing our members' cars in the parking lot. I asked him to check the Bulletin Boards regarding a notice on parking from Mr. Joe Peg, the Company Labour Relations Rep alleged was there. A check on the Bulletin Boards was made but no Notices on the Parking were to be found at that time. I also asked him to contact Mr. Barry Hooper to make him aware of this serious situation.

By the time you read this article I will have had meetings with Mr. Don McKenzie and others to hopefully have everyone reimbursed for this most distasteful and stupid way of taking money out of our members' pockets!

New Democratic Party ELECTION ORGANIZERS SCHOOL

Saturday, April 12th

9 a.m.-5 p.m.

Steelworkers Hall
Albert Street, Oshawa

This school is being held for those interested in working with the NDP and in learning how to put together an effective campaign. There will be workshops on publicity, canvassing organizing and campaign managing. Lunch will be provided. Sponsored by the NDP Area Council. No charge. Phone 723-5917 for further details.

SWAP COLUMN

NEXT ISSUE — APRIL 17, 1980

DEADLINE FOR NEWS AND ADS — APRIL 3, 1980, 4:00 P.M.

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CONSOLE SINGER sewing machine. Working condition. 30 years old. \$50. Call: 725-4541 evenings only

NEW WATER HEATER. Cascade 40. \$70. Call: 728-7132

19-INCH PORTABLE TV \$40. Colour TV antenna, \$20. Bed chesterfield, \$85. Call: 728-0178

12' ALUMINUM BOAT and trailer. Used only once. Like new. \$600. Call: 723-8041

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LIONEL HARDTOP TRAILER, sleeps 6, sink, ice chest, water tank. \$1400. Call: Hampton 263-2510

USED DISHES, floor runners. Girls size 10 and 12 dresses, pants, sweaters, skirts, jackets. Ladies size 12 dresses. Call: 725-5306

4-PIECE DINETTE table set, chrome legs, good condition. Two, one-winter snow tires, 825-14 on rims, excellent condition. Call: 576-6607 after 6 p.m. and 8 to 12 a.m., Saturdays and Sundays

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1976 INTERNATIONAL SCOUT, 4 x 4 302 engine. 35,000 miles. A-1. Michelins, AM-FM cassette, tilt steering. Call: 725-6813

ANTIQUE CLOCKS: 2 Sessions, mantle and ski slope; 1 Waterbury gingerbread. 1 OG-New Haven Clock Company. Also upright Electrolux vacuum cleaner. Call: Whitby 668-2119

KITCHEN TABLE with 6 vinyl covered chairs, \$75. Spanish style chandelier, \$75. Green kitchen clock, \$5. Call: 576-6165

REFRIGERATOR, Viking frostless, 2 years old, 60-inch high, 30-inch wide, 2' 8" deep. In new condition. \$250 firm. Call: 579-6968

1972 MARLBORO 9-ft. camper, stove, fridge and furnace, other options, \$2000. 16-ft. York River canoe, \$250. Call: Orono 983-5581

1973 FORD CUSTOM 500, PS, PB, rear defroster, 351 V-8, mechanically and body good condition. \$800 or best offer. Call: 579-3370

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1965 HARLEY DAVIDSON 250 Sport. Needs some work, price \$375. 1930 Harley Davidson 74. Completely restored. Serious inquiries only. \$3000. Call: 723-2487

WINDOW, 9.5' x 6'10". Double glazed. \$100. Call: 728-6615

1979 CHEVY NOMAD, silver & black, 14,000 miles, 350 4 bbl., PS, PB, tilt wheel, cruise, AM-FM stereo, sun roof, rally wheels, radial tires. \$8700. Call: 579-7598

'78 ROVER 16' LT WT Tandem trailer, fully equipped with hitch. Used once. Call: 723-4396

1978 ACADIAN, rust proofed, custom interior, will certify. \$3600 firm. Call: 571-3029 between 12 and 5 p.m.

'77 TRANS AM, loaded. '30 Ford Coupe Original. 18-ft. Travelair trailer. 1970 Sno Prince Parts. Apply: 48 McLaughlin Blvd., Oshawa

2 L78-15 SUMMER TIRES W/W belted, glass, polyester on rim and balanced. Only few hundred miles on tread. \$25 each. Call: 728-1447

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1976 GRAND PRIX, many options. Call: 723-8666

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MATTRESS AND SPRING, \$50. Aluminum door, 33½" x 82". \$30. Call: 723-0958 or 723-3578 from 3:30 p.m. to 9:00 p.m. or apply 134 Cabot Street

1971 GT PONTIAC LeMANS, 400 motor. Automatic. Good condition. 62,000 miles. Call: 723-7249

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KAWASAKI KZ650, 1978, 3000 miles. Excellent condition. Custom seat. Nordica ski boots, size 7½, excellent condition, \$75. Call: 579-8645

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24-INCH VIKING RANGE, good condition, \$50. Children's toy and accessories. Padded car seat, walker, spring horse, small tricycle, stroller, toy snowmobile. Call: Brooklin 655-3625

WHITE CRIB with mattress. In excellent condition. \$40. Call: 579-8698

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25 CUPBOARD DOORS of various sizes. Call: 723-9135 after 4 p.m.

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NEW 3-BEDROOM HOUSE on Township ½ mile from Lake Kushog. Also lot 150 ft. frontage by 325 ft. deep. Electrohome TV 24" Moffat stove. Call: 579-5716

3-PIECE CHESTERFIELD and studio couch. In good shape. Call: 728-8896

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25' BENDIX HOUSE TRAILER, fully equipped, attached canopy, wooden patio, storage shed. (Extra fridge in shed.) Boat and motor, on waterfront lot, East Lake, Picton. Call: 725-1443 or 728-2211

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THE OSHAWORKER

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Editor: Ted O'Connor

Editorial Board: Ted Murphy, Carl Finlay, Tom Simmons

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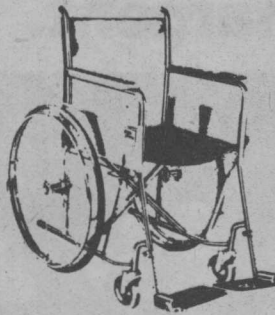
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Continued on Page 7

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Rod & Gun Club

By ROY FLEMING

First and foremost I would like to thank all the people who worked and voted to elect me as a delegate to the CLC. I shall warrant your trust.

This time of year I must be lazy, or is it lazier than last year? Ice fishing at Lake Scugog is finished for about six weeks. And perch fishing at Lake Simcoe can be very dangerous on the ice late in the season.

But mostly very rewarding. Those perch are very tasty, and there is no count on what you can catch as long as the fish are not wasted. The perch in Lake Simcoe seem to be getting larger in the last few years like the lake trout and pickerel. Probably the abundance of feed, especially the smelt that have done wonderful in Lake Simcoe. And provide food for the larger fish.

Speaking of smelt it is a little early to enjoy an evening of smelt fishing at Lake Ontario, for I learned years ago you catch more smelt with your overcoat off than those evenings you have to have it on.

If all fish stories are true and some are, good rainbow trout fishing along the north shore of Lake Ontario should be yours for the trying. It seems like many years ago but probably ten or fifteen years ago we casted for rainbow trout, Lake Ontario at the Third Marsh Darlington Park at the big gap.

As the shore of Lake Ontario erodes where man has destroyed all the trees along the lake shore there are less and less places to cast into the turbulent waters of Lake Ontario. The big gap at Darlington Park was ideal for the rainbow trout that were evermore looking for streams to migrate up to spawn. The rainbow trout chose this area at the Big Gap where there were gravel and sand bars and the current from the lake ever ebbing and flowing made another ideal place for the trout to spawn. Or where the trout looking for food in the Third Marsh, of minnows and frogs and other aquatic foods that provided on ample food supply.

If you choose the Big Gap at the Third Marsh to fish be ever on the lookout for the Whistler Swans, that choose the Second Marsh to stay over night to rest and feed. The Whistler is a magnificent bird mostly white and that long neck ever erect ever looking for enemies.

The easiest way to tell a whistling swan from a mute swan is the bill of a whistler is black while the bill of the mute is pink or orange. The mute swans are the swans that are found in city parks where ponds are provided. The whistler is the swan that winters in the Chesapeake Bay area and nests in the Arctic.

The food of the whistler swan is mostly vegetable and they use their long necks to reach for food at the bottom, very seldom diving for food.

The swans are protected at all times and there is no open season for hunting. I think the first encounter with swans was in 1935 while duck hunting. The swans swam in among our decoys much to our pleasure but not adding to our bag limit.

With the Second Marsh the Whitby Harbour and the Cranberry Marsh as wild life protected areas one can observe the swans, geese, and many ducks at close range and we are fortunate not to have to travel great distances to observe the nature of things.

The Brant geese that the bird books say do not migrate along this part of the shore of Lake Ontario was wrong for a few seasons, about 20 years ago. These Brant geese lit in the fall wheat fields to feed and did some crop damage to the young shoots of the grain. But as they came as strangers they migrated our way for about three seasons and left as friends.

For many an naturalist had the pleasure of seeing these splendid smaller geese with their black head and neck and dark gray body. The few falls I duck hunted in our Western provinces I saw very few Brant geese but I thought I saw every duck in the book.

The ducks that will migrate along the shores of Lake Ontario are many. Some staying a couple of days with us and others we wonder if they are going to migrate to the sub Arctic. One of the better places I have found to observe diving ducks is west of the Bowmanville Harbour and east of the cement company man-made jetty. This peer into Lake Ontario has caused the west Bowmanville beach to change and the sand has shifted and the water is shallower and feed must be growing for the diving ducks choose this area to stay and feed.

The west Bowmanville beach is now very easy to drive to, good bridges and roads. If you have a pair of field glasses bring them along as some ducks are hard to identify in the lake or in the marshes that are filled with water.

We in this area are blessed with good rainbow and trout fishing. The trout live in Lake Ontario then migrate up the many streams. The early season trout fishing in Lake Ontario from the harbour can be very rewarding early in the season but can be very cold and distressing if the trout are not biting.

I like to choose a sunny day with very little wind and a backdrop that causes the sun to reflect off a piling or a cement abutment and if an old blanket is handy to sit on, the life is the best. If the fish are not cooperating that is no sin for another day will come along when the weather is better and the fish are biting. One would think I am lazy but I am not, but I do enjoy that early spring sun and fishing for the rainbow, with either spinners, roe or a few fresh dew worms.

I said this last season and I say it again, I hope the police are able to stop the drunks that seem to be out on the opening of trout season especially along the Wilmet Creek. These intolerable drunks are nothing but a nuisance to themselves and all other persons who enjoy the outdoors. How they can hope to catch a fish I will never know.

The Union Rod and Gun Club Banquet and Dance Saturday April 19th, Oddfellows Hall, Columbus, Ontario, Simcoe St. North is all ready for you and yours to enjoy. What more can I say. Everyone is welcome with friends, \$7.00 a person, good grub fine music, favors on the table, door prizes, presentation of trophies, ample free parking, bar privileges and companionship.

Those that have tickets:
Bing Crosby, parts 728-9260
Ed Shrigley N.P. tools 723-7526
Sharon Young, sec.-treas. 623-2343
Marvy Linton, retired 723-9548
Roy Felming, retired 728-8831

A full program of trap, target, archery hiking and just loafing at the Newcastle property and don't forget those fish entries, P.O. Box 483 Oshawa, and we will see you at the Banquet.

Union Rod & Gun Club Banquet & Dance

Saturday, April 19th, 1980

\$7.00 a person
everyone welcome

UAW Local 222 Hockey Tournament



"A" Championship winners, Pete and Don's Texaco, Oshawa.



"B" Champions, Stoney Creek-Local 525.



Left to right: Ron Gay, Chairman Recreation, Harold (Hap) Day of Carling O'Keefe presenting Carling O'Keefe Annual Award to Oshawa's sponsor Pete Dvornichuk.

Compact Hockey League GM Malibu Champs



Top row from left: T. VanHemmen, coach, B. Villeneuve, F. Potrosky, P. Gouweleew, J. Milburn, B. Brideau, M. Otis, manager. Bottom row: N. Timchuck, B. Sterling, R. McLean, T. McLean, R. Contois, D. Jennings, D. LeBlanc. Missing: R. Towns.

Zone 36 Skilled Trades

By LEO KELLY

I would like to thank all the Tradesmen who took the time to vote in the District's Election on March 6. For those who supported me and to the people who worked on my behalf, a special "Thank-You."



In less than three months the time for applying for your Certificate for Tool and Diemaker or Machinist all around, under the Grandfather Clause will have expired. Anyone still interested should get the forms from any of the Skilled Trades Committeemen. If the Committeeman hasn't any forms left he can get in touch with me and we'll make sure everyone wanting a form gets one. The price is fifteen dollars (\$15) and is only payable once. Some of the Tradesmen who sent for the Certificate have already received them in the mail. So anyone still interested, get a hold of your Committeeman.

SKILLED TRADES CARDS

I have talked to Brother Embury, Chairman of our Area Council and have been assured all cards are in the hands of the Committeemen. If any

Tradesman or Apprentice has not received their card by now, make sure you get in touch with your Committeeman so we can find out where your card might be. The dues are now one half hour's pay per year and will be taken out of your pay cheque the last pay in April.

VACATIONS

Summer is fast approaching, so just a reminder to everyone in Department 12 to get your vacation request into the office. The extended vacations will be given out the first week in April per our Letter of Agreement. If anyone has any questions, make sure you get a hold of George or myself, so they can be answered correctly.

J-CAR EXPANSION

The expansion of the North Plant is in full swing and with the new work, hopefully it will mean more Tradesmen being hired in both Maintenance and Tool and Die. We will try and keep everyone informed of the new work we will be doing. By the time the expansion is completed to handle the J-Car business, anyone who hasn't seen the North Plant for a while will not recognize it.

In closing, I would once again like to thank all those people who worked on my behalf in the District's Election. Without your support I would not have been so successful. "THANK-YOU."

SWAP COLUMN

Continued from Page 4

CEDAR FENCE POST. Also clothes line poles. Hardwood, cut, split, delivered, \$120 bush cord. Call: Hampton 263-8066 or Orono 983-5864

1974 SUNSET 18-FT. house trailer, sleeps six, stove and fridge, canopy included, \$2800. Call: 576-1389 or Whitby 668-9585

PORTABLE MANUAL TYPEWRITER, 2 years old, Underwood 378 English Pica print. Manual set tabs, backspace red/black ribbon, excellent condition, \$70. Call: 576-2640

1973 CHEVROLET BELAIR, 64,000 miles, good clean car. AM-FM cassette. Call: Port Perry 985-8626

WRINGER WASHER, Viking square tub, excellent condition, \$50. Call: 723-9941

78 GMC 1/2-TON, 20,000 km. Many option and cap. Call: 571-0954

TRICYCLE, PURPLE, like new, \$20. 10' sidewalk bike, yellow, good condition, \$35. Fertilizer spreader (So-Green), \$15. 3-room family tent, used once, \$250. Call: Bowmanville 623-6048

'71 BUICK RIVIERA Torpedo back, new paint, 455 rebuilt motor, all options, \$2000 or best offer. Call: 1-705-357-2385

HARDTOP TENT TRAILER, sleeps 6. Contains a table, self-contained kitchen unit with ice box, 2 burner stove and sink. Call: 728-6108

2 SINGLE BEDS, box spring and mattress, \$30. Call: 725-6798

ICE BOAT, WIND BUGGY, speeds 35 mph. Rubber tires, ice blades, used twice. 16' Catamaran, 250 sq. ft. sail, 29' mast, 2 h.p. motor & trailer. Call: 576-7512

1976 DATSUN 280Z, Michelin radials, AM-FM cassette player, good condition. Will certify. Call: 723-4443

35-GALLON HEXAGON aquarium with filter, gravel, plants and heater, \$65. Also fish. Call: 728-9298 after 4 p.m.

FRANKLIN FIREPLACE, 24" door opening. Brass knobs and screen included. \$90. Apply: 837 Glenruth Street, Oshawa

WEDDING DRESS, headpiece and veil, size 7. Worn once. Call: Bowmanville 623-4816

1971 BUICK LaSABRE, 4-door, in good condition, best offer. 1978 400CC Suzuki, RM Moto Cross, best offer. Call: 576-4590

WEDDING GOWN with headpiece, size 11. \$100. Grey full length coat, never worn, size 11-12. \$50. Call: 728-3297

TWO TWIN SIZE MATTRESSES. Used only 3 months. \$100 each. Call: 725-7090

LLOYD BABY CARRIAGE, \$30. New ABS plastic bathtub wall panel kit, \$10. Call: 728-7267

23-CHANNEL MOBILE transceiver CB unit complete with antennas and outside loudspeaker. Asking \$55. Including Owner's Manual. Call: 723-9636

1 RUTTMAN MINIBIKE, 5 hp Tecumseh engine, good condition. Asking \$150. Call: Whitby 668-1956 after 4 p.m.

1979 GRAND PRIX, fully loaded. 9400 km. \$8300. Call: 728-7892

1977 OLDS CUTLASS, 4-door and 350 engine, air conditioning, \$3200. Call: 725-4368

18-FT. PETERBOROUGH, 175 hp 1/0. Used one season, on E.Z. Load trailer. \$7800 firm. Call: Bowmanville 623-2947 after 4 p.m.

1979 OLDS CUTLASS V-8, 305 motor, 15,000 km., loaded, asking \$6500 or best offer. Call: 725-7528

WANTED TO BUY

ANY SMALL GAS ENGINES, old lawn mowers, roto tillers, snowblowers, etc., working or not. Call: 576-9700 or Hampton 263-2322

TRANSMISSION, 350 3-speed automatic, used. Must be in good condition. Call: Brooklin 655-3989

GOOD USED SIMPLICITY washer spin-dryer or any other make except Hoover. Call: 571-0904 or 725-8678

DOUBLE PRAM for twins. Call: 725-9372

DOUBLE BEDSPREAD and matching short drapes. Call: 723-2675

FOR RENT

BANCROFT AREA house-keeping cottage. Special rate for retired couple. Call: 571-0446 between 9:00 a.m. and 12:00 noon

WANTED TO RENT

ENGLISH FAMILY of three would like to rent house for one month. July or August. Call: 725-6924

WANTED

ANYONE WHO CAN GET a copy of a Western New York State edition of TV Guide each week in time for the week-end. Call: 579-7063

MOTORCYCLE OWNERS who would like to go on a run with other UAW motorcycle owners on weekends or holidays. Call: 728-8296

SERVICE

ABORTION REFERRAL. Call: 728-3242

IF YOU ARE THE SPOUSE or relative of a problem drinker and seeking help. Call: Al-Anon 728-1020

PREGNANT AND DISTRESSED? We can help you. Call: Birthright 579-2336

DISTRESS CENTRE. Telephone Befrienders. Available 24 hours a day. Call: 579-1121

North Plant

By CONNIE LOCKHART
Zone 27

REMAIN AT WORK FORM

This is a very important form that everyone should pay attention to. Even though you feel that you on your job cannot be laid off. There are



times when just about everyone could be in a position to be laid off, and if you do not have a form in and are one of the high seniority then you will be laid off. It is also important to know that if you change departments you have to put in a new form. These forms have to be filled out each year, on or after April 1st. So don't be caught in a layoff, fill out a form.

62 TRANSFERS

On April 1, 1980 you must renew all your Clause 62 transfers. This should also be done right away for this time of year there is a lot of movement of people.

SUMMER WORK

There are a lot of people interested in working the summer change over. This is a good way to make a little extra and also get to work with our Skilled Trades Workers, who I think do a good job in their respective trades. These forms have to be filled out by May 1, 1980.

THIRD SHIFT PLASTICS

We now have all the workers signed up for the steady third shift. There is only one or two things to work out and after so many years of trying we will have the steady shift. This is not only good for the 60 people that signed up but also for the 120 people that will no longer have to work 3 shifts, but only 2.

LUNCH ROOM AND WASH ROOMS

I would like the people in the North plant to work a little closer with the sweepers in the plant by cleaning off the tables and using the ash trays. For there is no reason why they should have to come in after you leave and clean up your mess. So let's all work together to keep our lunch room clean and sanitary.

THANKS

I would like to thank all the people who took time to participate in the past election. I will continue to work hard for all the people in the plant on a daily basis, thanks again.

PORT ELGIN

Anyone that is interested in going to the UAW Port Elgin Union School, should make out a form, right away. This is for families too and is a two week plan paid for by the International Union.

DON'T BUY

Red Coach



ICEBERG LETTUCE

United Farm Workers



AFL-CIO

The Union Label and Service Trades Department, AFL-CIO

Equal Pay for Work of Equal Value Long Overdue

TORONTO — The Ontario Federation of Labour has expressed shock and dismay at Labour Minister Robert Elgie's recent statement of not proceeding with legislation that would establish equal pay for work of equal value in this session of the Ontario Legislature.



While the OFL accepts the need for appointment of additional equal pay investigators under the Employment Standards Act, we can't accept the appointments as an alternative to introducing appropriate legislation.

The minister of labour's recent remarks clearly show his intention of letting the Bill die on the order paper, stated Cliff Pilkey, OFL president.

The OFL is referring to Bill 3, introduced by Ted Bounsall, NDP MPP, which was under review by the General Government Committee and approved by them on March 7. It will now be referred to the coming session of the Legislature for third reading.

"How long are women in this province going to have to accept rampant economic discrimination? The Committee hearings have clearly shown the hostility of employers to the concept of wage equality, and the Labour Minister is knuckling under this hostility rather than face his responsibility to the working women of Ontario," continued Mr. Pilkey.

The present legislation is fraught with loopholes. Sixty-two per cent of women workers are still clustered

into female job ghettos — clerical, sales and service occupations where men are not performing the same or similar work, and so the legislation does not apply.

Many more women are waitresses, seamstresses, nurses, electrical assemblers, telephone operators, bank tellers, all female-dominated jobs that have been traditionally undervalued in our society.

Beginning to enforce the legislation as it now stands by hiring more investigators, is not going to change these gross inequities. Only equal pay for work of equal value can do that.

The argument that equal pay for work of equal value is unworkable is a "red herring," said Mr. Pilkey. "The Canadian Human Rights Commission has developed guidelines for enforcing this legislation, and unions such as the Steelworkers have had workable job evaluation plans in effect for years. This is an old and frivolous excuse for an unwillingness to act."

Women are tired of earning 58-cent dollars. Women today are heads of families, sole support mothers, or striving to improve inadequate family income. They have the right to be paid based on the value of the work they perform.

The Minister of Labour and the Tory government should be warned that the labour movement in Ontario will not take lightly this disregard for the economic plight of working women. We intend to mount a strong opposition campaign and will not rest until equal pay for work of equal value is written into law. We believe it is a good idea, whose time not only has come, but has been long overdue.

On behalf of all candidates in the recent elections, to their supporters and all those who voted.

Thank You

ATTENTION!

UAW LOB BALL REGISTRATION SOUTH & TRUCK PLANTS No. 2 SHIFT

Registration for existing teams and new teams for the Lob Ball season.

The meeting will take place at the UAW Hall, 44 Bond Street East, Oshawa, in room B4, at 1:00 p.m., on Tuesday, April 22, 1980.

All teams should have two (2) representatives at the meeting to discuss rules and to register.

We are using a 12-inch ball this season instead of a 14-inch ball.

We hope to have umpire and chief at the meeting for any questions concerning rules.

Walter Danny Terrier

ATTENTION

UAW Softball Teams

To all coaches and managers who are interested in putting a team in this year, there will be a meeting in the UAW Hall, (Downstairs) 44 Bond Street East, Oshawa, at 4:30 p.m., on Wednesday, April 9th.

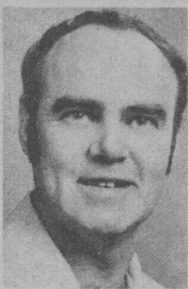
Banquet & Dance

(UAW Hockey League)
Saturday, April 12, 1980

Cocktails 5:30 p.m. — Dinner 6:30 p.m.

UAW Hall

ADMISSION: \$10.00 a couple
CONTACT: Lloyd Clarke or Harold Reid



“Truck — Car Oldtimers Hockey Stat's”

By RON GAY

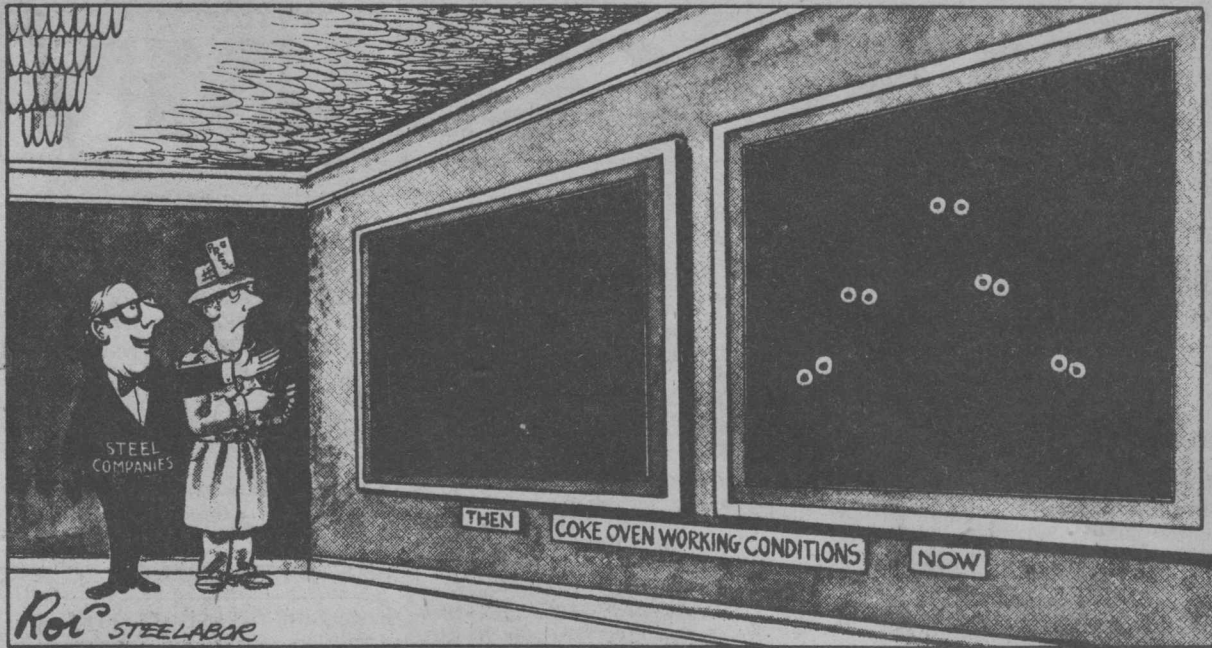
Top Ten	G	A	Pts.
Wayne Barry (C)	23	27	50
Don Tracy (M)	18	25	43
Joe Tullock (D)	25	16	41
Brian Rowe (C)	21	17	38
Jim McCabe (M)	22	15	37
Bob Borunski (D)	22	13	35
Lional Dignard (P)	21	14	35
Ken Hall (D)	7	22	29
Ed. Nolan (M)	16	13	29
Sherman Shields (C)	15	10	25
Eric Smith (P)	11	14	25

Team Standings	G.P.	W.	L.	T.	Pts.
Monte Carlo's	20	12	6	2	26
Pontiac's	20	12	7	1	25
Diesel's	20	7	9	4	18
Classic's	20	6	13	1	13

These are the statistics at the end of our regular season, by the time that the *Oshaworker* is out the finals should be finished. There are still a few tickets left for our Truck-Car Oldtimers' Hockey Banquet on April 12th at the Navy Club. Tickets are \$15 per couple with a good time promised to all.

Bowmanville Oldtimers are having an Oldtimers Hockey Tournament in Bowmanville on April 5th, the schedule is below if you like to watch good fast hockey make it a point to come down.

First Round	
8:00 a.m.	Game 1 Newcastle vs Oshawa/Whitby MacDonalds
9:00 a.m.	Game 2 Bowmanville vs Oshawa Ranch Steak House
10:00 a.m.	Game 3 Sutton vs Orono
11:00 a.m.	Game 4 Belleville vs Damn Yankees
A win or loss will determine the time of next game.	
5:00 p.m.	"B" Division Championship.
6:00 p.m.	"A" Division Championship.



“How's that for improvement? The picture on the left was taken ten years ago!”

Auxiliary No. 27 News

By LILL BRAUND

MARCH 4, 1980 HIGH TRIPLES

Verna Parker 769 (228, 255, 313), Phyllis Clarke 612 (257) (nice bowling, Verna — 313).

HIGH SINGLES

Jackie Finn 250, Nancy Tyce 234, Betty Rutherford (232, 206), Rita Cobra (226, 201), Isabel McFarlane 220, Phyllis Munroe 215, Marjorie Groat 213, Barb Smith 211, Annabelle Cobb 210, Marg Fitchett 210, Doreen Fogal 205, Loretta Gourley 204.

TEAM STANDINGS

The Dare Devils 29, Union Maids 23, The Buzzards 21, Silver Jets 21, The 79's 18, Hits & Misses 17, The Expos 16, The Swingers 15.

MARCH 11, 1980 HIGH TRIPLES

Loretta Gourley 721 (227, 266, 228), Barb Smith 711 (238, 284), Marg Fitchett 677 (304), Rita Cobra 625, (206, 239) (great score, Marg — 304).

HIGH SINGLES

Ruby Rockbrune 268, Betty

Rutherford (235, 216), Annabelle Cobb 230, Marian Taylor 218, Doreen Fogal 218, Verna Parker 214, Ruth Hopson 212, Phyllis Munroe 208, Jen Carey 208, Ethel Thomson 204.

TEAM STANDINGS

The Dare Devils 29, The Union Maids 26, The Buzzards 25, Silver Jets 24, The Expos 19, the 79's 19, Hits & Misses 18, The Swingers 16.

Hockey Hot Box

By LLOYD CLARKE

The UAW Hockey League has started to close out their 1979-80 operations as the best 2 out-of 3 finals began on Sunday, March 16th between Mattress Man and Starr Furniture.

In the semi-finals Mattress Man eliminated U.S. Services two straight, while it took three games to come up with a winner between Pete and Don Texaco and Starr Furniture.

Starr Furniture grabbed the opening game in the finals with a convincing 8-0 score over Mattress Man which was a complete surprise to everyone.

The game started off slow in the scoring department with Tom Conahan putting the only marker in the first period. Mike Noonan and Dan Tureski had increased Starr's lead to 3-0 by the time the teams headed for the dressing rooms at the end of the middle stanza. The flood gates opened in the final period as Starr hammered home five unanswered goals with one each coming from, Tureski, Noonan, Terry McKee, Mike Byrne and Brian McCron.

Derek Friedrich recorded his first shutout of the season as he turned in a superlative game.

March 23rd saw the closing game of the season with Starr Furniture's 2-0 shut out over Mattress Man to give them the league's Championship.

Gary Wilson finished off a nice three way play from Dan Gray and Dan Tureski to score the only goal of the first period. In the second period Mike Byrne and Jim Burtch set up Gilles Lapierre who completed all the scoring for the game. There were thirteen penalties with Starr drawing seven minors.

Don Sturrock came up with some great saves to record his first shut out of the season.

On behalf of the UAW Hockey League I would like to thank all the fans who assisted us with the silver collection.



Workmen's Compensation Amendments

By WILF DUFFIELD

For the information of the membership, we are publishing the recently passed amendments to the Workmen's Compensation Act. You will note that some of the amendments are retroactive to July 1, 1979. However, anyone expecting any retroactive pay as a result of these amendments will have to exhibit some patience because the technical problems of computerizing the amendments for action is a difficult process, and any back payments that are due are not expected to be processed before the end of April.

Principles of the recent amendments to the Workmen's Compensation Act introduced by The Honourable Robert Elgie, Minister of Labour on December 20 (effective July 1, 1978 and July 1, 1979)

Disability Benefits Payable by the Ontario W.C.B.

Type of Benefit	Previous Amount	As Provided by the July 1, 1979 Amendment	Comments
Ceiling on Earnings Covered	\$16,200	\$18,500	For injuries on or after July 1, 1979
Compensation for Permanent Total Disability Benefit	75% of earnings with minimum \$509 a month	75% of earnings with — minimum \$519 a month effective July 1, 1978 — minimum \$571 a month effective July 1, 1979	
Compensation for Permanent Partial Disability	Proportion of 75% of earnings Minimum proportionate to the minimum for permanent total disability	— an increase of 2% effective July 1, 1978 — or — — an increase of 8% effective July 1, 1978 — and — — an increase of 10% effective July 1, 1979	For injuries on or before December 31, 1977 For injuries during the period January 1, 1978 to June 30, 1978 For injuries on or before June 30, 1979
Compensation for Temporary Total Disability		75% of earnings for period of disability — minimum \$117 a week or earnings if less — \$129 a week or earnings if less — maximum \$266.83 a week	For injuries on or after July 1, 1978 For injuries on or after July 1, 1979
Temporary disability benefits		— workers not working and receiving temporary disability benefits continuously for the preceding 12 months will receive a 10% increase in the compensation rate being paid.	Payable after 12 consecutive months, on or after July 1, 1979 on a once only basis.
Fatal Benefits: — Immediate lump sum — Funeral Cost		\$1,000 \$1,000	For death occurring on or after July 1, 1979 For deaths occurring on or after July 1, 1979
Compensation for Dependant Spouse		\$372 effective July 1, 1978 \$410 effective July 1, 1979	
Dependant Children		\$101 effective July 1, 1978 \$112 effective July 1, 1979	
Dependant Orphans		\$115 effective July 1, 1978 \$127 effective July 1, 1979	
Other Dependents		Financial loss as determined by the Board but not exceeding: \$372 a month effective July 1, 1978 \$410 effective July 1, 1979	
Clothing Allowance under Section 51(3): — lower limb prosthesis or a back brace for a permanent back disability or a permanent leg brace or if confined to a wheelchair — for an upper limb prosthesis	\$2 \$110 per annum	\$240 per annum \$120 per annum	Effective July 1, 1979 Effective July 1, 1979